

MICHIGAN

High Demand Criteria

Occupations having more than an average employment growth rate of 7.7% (reported by Michigan Dept of Labor for all occupations, 2004-2014), or above the median annual openings (224).

High Wage Criteria:

Occupations paying at or above the median hourly wage of \$15.86 or the mean annual wage of \$41,230 or more (Bureau of Labor Statistics, Occupational Employment and Wage Estimates, 2006) .

High Skill Criteria:

Either those occupations with a minimum educational requirement of postsecondary training **or** above (zone code = 3) or those occupations with long-term on-the-job training or related work experience as a minimum educational requirement, and postsecondary training or above as a competitive educational requirement. Many of these occupations may also be defined in terms of the Occupational Information Network (O*Net) System, as occupations which could require at least some college. (O*Net OnLine at [http://online.onetcenter.org/find/.](http://online.onetcenter.org/find/))